



VITA
Itamar Gati PhD
Samuel and Esther Melton Professor (Emeritus)
Hebrew University of Jerusalem

June 2020

Born: May 27, 1948; Budapest, Hungary
 Marital Status: Married, three children
 Citizenship: Israel

Education

1969-1972	B.A. Hebrew University of Jerusalem
1972-1975	M.A. Hebrew University of Jerusalem
1975-1978	Ph.D. Hebrew University of Jerusalem (Supervisor: A. Tversky)
1978-1979	Post-Doctoral Fellow, Stanford University

Research and Teaching Experience

09/16 – present	Professor Emeritus, Education and Psychology, Hebrew University
12/93 – 08/16	Professor, Depts. of Education and Psychology, Hebrew University
09/91 - 09/94	Head, Department of Education, Hebrew University
02/90 - 11/93	Associate Professor
09/86 - 08/87	Visiting Scholar, The Ohio State University
11/85 - 01/90	Senior Lecturer
09/79 - 10/85	Lecturer, Depts. of Education and Psychology, Hebrew University

Additional Professional and Academic Activities

09/79 – 08/83	Research Associate, Hadassah Career Counseling Institute
05/88 – 01/93	Research Associate, National Institute for Testing and Evaluation
10/87 – 09/07	Member, Advisory Board of the Admission Department, Hebrew Univ.
10/07 – 07/16	Head, Advisory Board of the Admission Department, Hebrew Univ.
10/03 – 02/16	Senior Advisor, Unit of Academic Planning and Development, Hebrew Univ.
01/13 – 02/15	Head, Steering Committee of HESEGIM, Council for Higher Education
10/13 – 03/15	Head, University Admission Committee, Hebrew University

Awards / Honors / Recognition

Fulbright Post-Doctoral Fellow (1978-1979)
Kaye Prize for Innovation (2001)
 Appointed as the *Samuel and Esther Melton Professor* in Education (2002)
 The *International Award* of the National Career Development Association (2005)
 The Career Development Leadership Alliance - *Bowlsbey Award for Excellence in the Field of Technology in Career Development* (2006)
Fellow, National Career Development Association (2007)
Fellow, American Psychological Association (*Div 17* – 2007, *Div 52* – 2011)
Eminent Career Award, National Career Development Association (2010)
Lifetime Achievement Award, International section, Div. 17, American Psychological Association (2010)
Honorary Member of the Italian Society for Vocational Guidance (2011)
 Included among the *Best 24 Innovators* of the Hebrew University (2012)
Elder Recognition Award for Distinguished Contributions to Counseling Psychology (2015)
Distinguished Achievement Award of the Society for Vocational Psychology, APA (2018)
The Landau Prize of Mifal Hapais in Educational Research (2018)

Research Grants (\$ 2,610,000)

US-Israel Binational Science Foundation	1980-1983, 1983-1986, 1991-1994, 1995-1998
Wolfson Foundation	1984-1986, 1988-1990, 2008-2010
Israel Science Foundation	1983-1986, 1987-1990, 1992-1995, 1996-1999, 2000-2003, 2003-2005, 2005-2009, 2009-2012, 2012-2016, 2016-2018, 2018-2021
Israel Foundations Trustees	1988-1990, 1994-1996, 1998-2000
Horovitz Foundation	2003-2004, 2005-2006
Chief Scientist, Department of Education	1994-1995, 1999-2000, 2001-2003, 2004-2005, 2017-2018, 2018-2020
Ministry of Science, Technology, and Space	1980-1982, 2015-2018
Private Foundations	2009-2010, 2011, 2012-2013, 2014-2015, 2016-2017

Ad-hoc Reviewer for

Psychological Review, Psychological Bulletin, Journal of Mathematical Psychology, Journal of Applied Psychology, Journal of Experimental Social Psychology, Perception & Psychophysics, Memory & Cognition, Megamot (Quarterly Journal of Behavioral Sciences - in Hebrew), British Journal of Guidance and Counselling, Armed Forces & Society, Journal of Career Development, Personnel Psychology, International Journal of Educational and Vocational Guidance, International Journal of Psychology, Journal of Cross Cultural Psychology, Journal of Experimental Psychology: Learning, Memory, and Cognition, Journal of Decision Making, Career Development Quarterly, Journal of Career Assessment, Journal of Vocational Behavior, Journal of Counseling Psychology.

Editorial Boards:

Journal of Vocational Behavior 1996–2000; 2016-2018; *Journal of Career Assessment* 2003–2018; *Journal of Counseling Psychology* 2006–2007, 2011–2013; *The Counseling Psychologist* 2008–2010; *Career Development Quarterly* 2008–2016.

Grant Applications Referee for

ISF – Israel Science Foundation, BSF - US-Israel Binational Science Foundation, GIF - German-Israeli Foundation for Scientific Research, Chief Scientist-Israel Ministry of Education, Several European Research Agencies

Applications

Head of development teams of interactive computer-assisted career guidance systems:

MEITAM - A computerized occupational information system (1979-1983)

MESHIV / MIVDAK - A computer-assisted career decision making system (1984-1988)

MEYDAAT - A higher-education oriented information and guidance system (1988-1992)

MBCD - Making Better Career Decisions (a US version of MESHIV)

“Do I Fit?” An Internet-based career decision-support system (in Hebrew, 2011-2016)

Internet Career Guidance sites:

Future Directions (Hebrew): www.kivunim.com , (English) www.cddq.org

Membership

American Psychological Association (Div. 17 and 52, *Fellow*)

National Career Development Association (*Fellow*)

International Association for Educational and Vocational Guidance

International Association of Applied Psychology

Israel Psychological Association (*Senior Expert* in Vocational Psychology #27-813)

Ministry of Health, Israel, Licensed Vocational Psychologist (# 27-426)

Supervision of Graduate Students: 14 PhD dissertations and 60 MA theses

ITAMAR GATI**List of Publications** (June 1, 2020)**H=51** 9300+ citations**Chapters**

1. Tversky, A. & **Gati, I.** (1978). Studies of similarity. In Rosch, E., & Lloyd, B. (Eds.). *Cognition and categorization*. Hillsdale, NJ: Lawrence Erlbaum Associates (pp. 79-98).
2. **Gati, I.** (1990). *The role of computers in career decision-making*. In Benyamini, K., Dolev, A., Amir, M., Cohen, E., & Shlezinger, I. M. (Eds.). *Theory and application in psychology* (Volume in Memory of Israel Lieblich, pp. 260-270). Jerusalem, Israel: Magnes (in Hebrew).
3. **Gati, I.** (1996). Computer-assisted career counseling: Challenges and prospects. In Savickas, M. L. and Walsh, B. W. (Eds.) *Handbook of career counseling theory and practice* (pp. 169-190). Palo Alto, CA: Davies-Black Publishing.
4. **Gati, I., & Asher, I.** (2001). The PIC model for career decision making: Prescreening, In-depth exploration, and Choice. In F. T. Leong & A. Barak (Eds.) *Contemporary models in vocational psychology* (pp. 7-54). Mahwah, NJ: Erlbaum.
5. **Gati, I.** (2003). Prescreening, in-depth exploration, and choice: A three-stage model to facilitate career decision making. In Lazovsky, R. & Bar-El, T. (Eds.) *A journey of hope: Counseling and education in an era of uncertainty* (pp. 237-264). Even Yehuda, Israel: Reches (In Hebrew).
6. Saka, N., & **Gati, I.** (2007). Applying decision theory to facilitating adolescent career choices. In V. B. Skorikov and W. Patton (Eds.), *Career development in childhood and adolescence* (pp. 181-202). Rotterdam, the Netherlands: Sense Publishers.
7. **Gati, I. & Tal, S.** (2008). Decision-making models and career guidance. In J. Athanasou, & R. Van Esbroeck (Eds.), *International handbook of career guidance* (pp. 157-185). Berlin, Germany: Springer.
8. **Gati, I. & Tal, S.** (2008). Prescreening, In-depth exploration, and Choice – the *PIC* model. F. T. L. Leong, B. W. Walsh, & P. J. Hartung (Eds.), *Encyclopedia of psychology, Volume 4: Career counseling* (pp. 1605-1608). Thousand Oaks, CA: Sage.
9. **Gati, I.** (2008). Career Decision-making Difficulties Questionnaire (*CDDQ*). F. T. L. Leong, B. W. Bruce, & P. J. Hartung (Eds.), *Encyclopedia of psychology, Volume 4: Career counseling* (pp. 1468-1469). Thousand Oaks, CA: Sage.
Doi:10.4135/9781412963978.n496
10. **Gati, I.** (2010). Facilitare il career decision making (Facilitating career decision making). In L. Nota & S. Soresi (Eds.). *Sfide e nuovi orizzonti per l'orientamento. Vol. 1: Metodologie e buone pratiche. (Challenge and new horizons for vocational guidance (Vol 1.): Methodologies and good practices* (pp. 195-206). Florence, Italy: Giunti-Organizzazioni Speciali (in Italian).
11. **Gati, I.** (2013). Advances in career decision making. In B. W. Walsh, M. L. Savickas, and P. J. Hartung (Eds.), *Handbook of vocational psychology* (4th ed., pp. 183-215). New York: Routledge.

12. **Gati, I.**, & Peretz-Asulin, L. (2014). Career concerns of Kayla, returning veteran. In S. G., Niles, J. Goodman, & M. L. Pope & (Eds.). *Career counseling casebook* (2nd ed, pp. 176-181). Broken Arrow, OK: National Career Development Association.
13. **Gati, I.**, & Levin, N. (2015). Making better career decision. In P. J. Hartung, M. L. Savickas, and B. W. Walsh (Editors-in-Chief), *Handbook of career intervention: Vol. 2. Applications* (pp. 193-207). Washington, DC: American Psychological Association. doi: 10.1037/14439-015.
14. Levin, N., & **Gati, I.** (2015). Imagined and unconscious career barriers: A challenge for career decision making in the 21st century. In K. Maree and A. Di Fabio (Eds.), *Exploring new horizons in career counselling* (pp. 167-188). Rotterdam, The Netherlands: Sense Publishers.
15. **Gati, I.** (2017). Integrating theory, research, and practice: A viewpoint from a member of the editorial board of the *Journal of Career Assessment*. In J. P. Sampson, E. Bullock-Yowell, V. C. Dozier, D. S. Osborn, & J. G. Lenz (Eds.), *Integrating theory, research, and practice in vocational psychology: Current status and future directions* (pp. 141-147). Tallahassee, FL: Florida State University.
<http://journals.fcla.edu/svp2016/article/view/90527>
16. Levin, N., & **Gati, I.** (2019). Career assessment in Israel. In, Stoltz, K. B., & Barclay, S. R. (Eds.). *A comprehensive guide to career assessment* (7th ed.), Chapter 19, pp. 2-18. [Online Companion] Broken Arrow, OK: National Career Development Association. https://ncda.org/aws/NCDA/asset_manager/get_file/373667?ver=0
17. **Gati, I.**, & Kulcsar, V. (2019). Career Decision-making Difficulties Questionnaire [Review]. In K. B. Stoltz, & S. R. Barclay, (Eds.). *A comprehensive guide to career assessment* (7th ed. pp. 289-297). Broken Arrow, OK: National Career Development Association.
18. Lipshits-Braziler, Y., & **Gati, I.** (2019). Facilitating career transitions with coping and decision-making approaches. In K. Maree (Ed.), *Handbook of Innovative Career Counselling* (pp. 139-156). Cham, Switzerland: Springer. Doi:10.1007/978-3-030-22799-9_9
19. **Gati, I.**, Levin, N., & Landman-Tal, S. (2019). Decision-making models and career guidance. In Athanasou, J. A. & Perera, H. N. (Eds). *International handbook of career guidance* (2nd ed., pp. 115-145). Cham, Switzerland: Springer.
Doi:10.1007/978-3-030-25153-6_6

Referred Articles

1. Meir, E. I., & **Gati, I.** (1978). Guidance in a professional school by aptitude tests. *Megamot*, 24, 78-86 (in Hebrew).
2. **Gati, I.** (1979). A hierarchical model for the structure of vocational interests. *Journal of Vocational Behavior*, 15, 90-106. doi:10.1016/0001-8791(79)90021-6
3. **Gati, I.** (1981). Properties of the Item Efficiency Index for minimum redundancy item analysis. *Educational and Psychological Measurement*, 41, 973-978.
doi:10.1177/001316448104100405
4. **Gati, I.** (1981). Interest change and the structure of interests. *Measurement and Evaluation in Guidance*, 14, 96-103. doi:10.1080/00256307.1981.12022258

5. Meir, E. I., & **Gati**, I. (1981). Guidelines for item selection in inventories yielding score profiles. *Educational and Psychological Measurement*, 41, 1011-1016. doi:10.1177/001316448104100409
6. **Gati**, I., & Meir, E. I. (1982). Congruence and consistency derived from the circular and the hierarchical models as predictors of occupational choice satisfaction. *Journal of Vocational Behavior*, 20, 354-365. doi:10.1016/0001-8791(82)90022-7
7. Tversky, A., & **Gati**, I. (1982). Similarity, separability, and the triangle inequality. *Psychological Review*, 89, 123-154. doi:10.1037/0033-295X.89.2.123
8. **Gati**, I., & Tversky, A. (1982). Representations of qualitative and quantitative dimensions. *Journal of Experimental Psychology: Human Perception and Performance*, 8, 325-340. doi:10.1037/0096-1523.8.2.325
9. **Gati**, I. (1982). Testing models for the structure of vocational interests. *Journal of Vocational Behavior*, 21, 164-182. doi:10.1016/0001-8791(82)90027-6
10. **Gati**, I., & Tversky, A. (1984). Weighting common and distinctive features in perceptual and conceptual judgments. *Cognitive Psychology*, 16, 341-370. doi:10.1016/0010-0285(84)90013-6
11. **Gati**, I. (1984). On the perceived structure of occupations. *Journal of Vocational Behavior*, 25, 1-29. doi:10.1016/0001-8791(84)90033-2
12. **Gati**, I. (1985). Description of alternative measures of the concepts of vocational interest: Crystallization, congruence, and coherence. *Journal of Vocational Behavior*, 27, 37-55. doi:10.1016/0001-8791(85)90051-X
13. **Gati**, I. (1986). A decision-making approach for career choices. *Psychology and Counseling in Education* (in Hebrew), 82-101.
14. Winer, D., & **Gati**, I. (1986). Cognitive complexity and interest crystallization. *Journal of Vocational Behavior*, 28, 48-59. doi:10.1016/0001-8791(86)90039-4
15. **Gati**, I., Ben-Shakhar, G., & Oren, C. (1986). The relationship between similarity judgments and psychophysiological responsivity. *Acta Psychologica*, 62, 123-139. doi:10.1016/0001-6918(86)90064-8
16. **Gati**, I. (1986). Making career decisions: A sequential elimination approach. *Journal of Counseling Psychology*, 33, 408-417. doi:10.1037/0022-0167.33.4.408
17. **Gati**, I., Shiloh, S., & Nathan, M. (1986). An evaluation study of MEITAM, an Israeli computerized occupational information and guidance system. *Megamot*, 29, 441-447 (in Hebrew).
18. **Gati**, I., & Nathan, M. (1986). The role of the perceived structure of occupations in vocational behavior. *Journal of Vocational Behavior*, 29, 177-193. doi:10.1016/0001-8791(86)90002-3
19. **Gati**, I., & Tversky, A. (1987). Recall of common and distinctive features of verbal and pictorial stimuli. *Memory and Cognition*, 15, 97-100. doi:10.3758/BF03197020
20. **Gati**, I. (1987). Computer assisted career counseling: Vision or reality. *Man and Work*, 1, 8-19 (in Hebrew).
21. **Gati**, I. (1987). Description and validation of a procedure for the interpretation of an interest inventory score profile. *Journal of Counseling Psychology*, 34, 141-148. doi:10.1037/0022-0167.34.2.141

22. **Gati, I., & Winer, D. (1987).** The relationship between vocational interests and the location of an ideal occupation in the individual's perceived occupational structure. *Journal of Vocational Behavior, 30*, 295-308. doi:10.1016/0001-8791(87)90007-8
23. Benyamini, Y., & **Gati, I. (1987).** Perception of occupations: Aspects versus dimensions. *Journal of Vocational Behavior, 30*, 309-329. [http://dx.doi.org/10.1016/0001-8791\(87\)90008-X](http://dx.doi.org/10.1016/0001-8791(87)90008-X)
24. Ben-Shakhar, G., & **Gati, I. (1987).** Common and distinctive features of verbal and pictorial stimuli as determinants of psychophysiological responsivity. *Journal of Experimental Psychology: General, 116*, 91-105. doi:10.1037/0096-3445.116.2.91
25. **Gati, I., & Winer, D. (1987).** Using career grid data to compare models of the structure of occupations. *Career Development Quarterly, 36*, 126-139. doi:10.1002/j.2161-0045.1987.tb00784.x
26. **Gati, I., & Shenhav, M. (1988).** MESHIV - A computer assisted career decision making system. *Man and Work, 1*, 73-83 (in Hebrew).
27. Frost, R., & **Gati, I. (1989).** Comparison of the geometric and the contrast models of similarity by presentation of visual stimuli to the left and the right visual fields. *Brain and Cognition, 9*, 1-15. doi:10.1016/0278-2626(89)90041-9
28. **Gati, I. (1989).** The structure of vocational interests. *Megamot, 32*, 84-109 (in Hebrew).
29. **Gati, I., & Tikotzki, Y. (1989).** Strategies for collection and processing of occupational information in making career decisions. *Journal of Counseling Psychology, 36*, 430-439. doi:10.1037/0022-0167.36.4.430
30. **Gati, I. (1989).** On the interrelationship between theory, methodology, and applications (A reply to Shmuel Shy). *Megamot, 32*, 115-119 (in Hebrew).
31. **Gati, I. (1989).** Person-environment fit research: Problems and prospects. *Journal of Vocational Behavior, 35*, 181-193. doi:10.1016/0001-8791(89)90039-0
32. **Gati, I. (1990).** Multiple models for the structure of occupations and vocational interests: Advantages and disadvantages (A reply to Sagi). *Megamot, 32*, 552-554 (in Hebrew).
33. Ritov, I., **Gati, I., & Tversky, A. (1990).** Differential weighting of common and distinctive components. *Journal of Experimental Psychology: General, 119*, 30-41. doi:10.1037/0096-3445.119.1.30
34. Ritov, I., **Gati, I., & Tversky, A. (1990).** Reply to Keren. *Journal of Experimental Psychology: General, 119*, 44.
35. **Gati, I. (1990).** Why, when, and how to take into account the uncertainty involved in career decisions. *Journal of Counseling Psychology, 37*, 277-280. doi:10.1037/0022-0167.37.3.277
36. **Gati, I. (1990).** The contribution of differential feature-cost analysis to the evaluation of computer-assisted career guidance systems. *Journal of Career Development, 17*, 119-128. doi:10.1007/BF01321700
37. **Gati, I., & Ben-Shakhar, G. (1990).** Novelty and significance in orientation and habituation: A feature matching approach. *Journal of Experimental Psychology: General, 119*, 251-263. doi:10.1037/0096-3445.119.3.251

38. **Gati, I.** (1990). Interpreting and applying career decision-making models: A comment on Carson and Mowesian. *Journal of Counseling Psychology*, 37, 508-514. doi:10.1037/0022-0167.37.4.508
39. **Gati, I.** (1991). The structure of vocational interests. *Psychological Bulletin*, 109, 309-324. doi:10.1037/0033-2909.109.2.309
40. Ben-Shakhar, G., & **Gati, I.** (1991). Experimental methodology and conceptual clarity in the study of orienting response elicitation and habituation: A reply to Furedy. *Journal of Experimental Psychology: General*, 120, 110-111. doi:10.1037/0096-3445.120.1.110
41. **Gati, I.** (1991). Career counselors' perception of the structure of vocational interests. *Journal of Counseling Psychology*, 38, 175-181. doi:10.1037/0022-0167.38.2.175
42. **Gati, I.**, & Blumberg, D. (1991). Computer versus counselor interpretation of interest inventories: The case of the Self-Directed Search. *Journal of Counseling Psychology*, 38, 350-366. doi:10.1037/0022-0167.38.3.350
43. Ben-Shakhar, G., & **Gati, I.** (1992). The effect of common versus distinctive features in electrodermal orientation to significant stimuli. *Psychophysiology*, 29, 306-314. doi:10.1111/j.1469-8986.1992.tb01704.x
44. **Gati, I.**, Shenhav, M., & Givon, M. (1993). Processes involved in career preferences and compromises. *Journal of Counseling Psychology*, 40, 53-64. doi:10.1037/0022-0167.40.1.53
45. **Gati, I.** (1993). Career compromises. *Journal of Counseling Psychology*, 40, 416-424. doi:10.1037/0022-0167.40.4.416
46. **Gati, I.**, Osipow, S. H. & Fassa, N. (1994). The scale structure of multiscale measures: Application of the split-scale method to the Task Specific Occupational Self-efficacy Scale and the Career Decision Making Self-Efficacy. *Journal of Career Assessment*, 2, 384-397. doi:10.1177/106907279400200405
47. **Gati, I.** (1994). Computer-assisted career counseling: Dilemmas, problems and possible solutions. *Journal of Counseling and Development*, 73, 51-56. doi:10.1002/j.1556-6676.1994.tb01709.x
48. **Gati, I.**, Fassa, N., & Houminer, D. (1995). Applying decision theory to career counseling practice: The sequential elimination approach. *Career Development Quarterly*, 43, 211-220. doi:10.1002/j.2161-0045.1995.tb00861.x
49. Ben-Shakhar, G., **Gati, I.**, & Salomon, N. (1995). Generalization of the orienting response to significant stimuli: The roles of common and distinctive components. *Psychophysiology*, 32, 36-42. doi:10.1111/j.1469-8986.1995.tb03403.x
50. **Gati, I.**, Hellman, S., & Orenstein, A. (1995). KIVUNIM - Directions for the future: A computer-assisted career guidance system. *Hayiutz Hachinuchi*, 5, 85-96. (In Hebrew).
51. **Gati, I.**, Osipow, S. H., & Givon, M. (1995). Gender differences in career decision making: The content and structure of preferences. *Journal of Counseling Psychology*, 42, 204-216. doi:10.1037/0022-0167.42.2.204
52. **Gati, I.**, Garty, Y., & Fassa, N. (1996). Using career-related aspects to assess person-environment fit. *Journal of Counseling Psychology*, 43, 196-206. doi:10.1037/0022-0167.43.2.196

53. **Gati**, I., Ben-Shakhar, G., & Avni-Liberty, S. (1996). Stimulus novelty and significance in electrodermal orienting responses: The effects of adding versus deleting stimulus components. *Psychophysiology*, 33, 637- 643. doi:10.1111/j.1469-8986.1996.tb02358.x
54. **Gati**, I., Krausz, M., & Osipow, S. H. (1996). A taxonomy of difficulties in career decision making. *Journal of Counseling Psychology*, 43, 510-526. doi:10.1037/0022-0167.43.4.510
 *** Reprinted in F.T.L., Leong & M. M. Leach (Eds., 2008). *Counseling psychology* (pp. 221-237). Hampshire, England: Ashgate.
 *** Reprinted in K. Inkson & M. L. Savickas (Eds., 2012). *Career studies*, (Vol. 4 *Careers in practice*, pp. 1-32. London: Sage.
55. Ben-Shakhar, G., Frost, R. **Gati**, I. & Kresh. Y. (1996). Is an apple a fruit? Semantic relatedness as reflected by psychophysiological responsivity. *Psychophysiology*, 33, 671-679. doi:10.1111/j.1469-8986.1996.tb02363.x
56. **Gati**, I., Reiss, A., & Kibari, L. (1996). KIVUNIM - A computer-assisted career information and guidance system. *Man and Work*, 7, 7-21 (In Hebrew).
57. **Gati**, I. (1997). School counselors' perception of the compromise involved in career decision making and its implications. *Hayiutz Hachinuchi*, 6, 227-241 (In Hebrew).
58. **Gati**, I., Houminer, D., & Fassa, N. (1997). Framings of career compromises: How career counselors can help. *Career Development Quarterly*, 45, 390-399. doi:10.1002/j.2161-0045.1997.tb00543.x
59. **Gati**, I. & Fassa, N. (1997). Evaluating computer-assisted career guidance systems: The role of career counselors. *Career Planning and Adult Development Journal* (Special issue on Computer Applications in Career Development), 13, 63-74.
60. **Gati**, I. (1998). Using career-related aspects to elicit preferences and characterize occupations for a better person-environment fit. *Journal of Vocational Behavior* (Special issue on International Perspective on Vocational Psychology), 52, 343-356. doi:10.1006/jvbe.1997.1623
61. Osipow, S. H., & **Gati**, I. (1998). Construct and concurrent validity of the career decision-making difficulties questionnaire. *Journal of Career Assessment*, 6, 345-363. doi:10.1177/106907279800600305
62. **Gati**, I., Fassa, N., & Mayer, Y. (1998). An aspect-based approach to person-environment fit: A comparison between the aspect structure derived from characteristics of occupations and that derived from counselees' preferences. *Journal of Vocational Behavior*, 53, 28-43. <http://dx.doi.org/10.1006/jvbe.1997.1609>
63. **Gati**, I., Houminer, D., & Aviram, T. (1998). Career compromises: Framings and their implications. *Journal of Counseling Psychology*, 45, 505-514. doi:10.1037/0022-0167.45.4.505
64. Okon, N. R., Meir, E. I., & **Gati**, I. (1999). The relationship between congruence and well-being measures among teachers. *Eyunim B'Chinuch*, 4, 217-237 (In Hebrew).
65. **Gati**, I., Osipow, S. H., Krausz, M., & Saka, N. (2000). Validity of the Career Decision-making Difficulties Questionnaire: Counselee versus career counselor perceptions. *Journal of Vocational Behavior*, 56, 99-113. doi:10.1006/jvbe.1999.1710
66. Ben-Shakhar, G., **Gati**, I., Ben-Bassat, N., & Sniper, G. (2000). Orienting response reinstatement and dishabituation: Effects of substituting, adding, and deleting

- components of nonsignificant stimuli. *Psychophysiology*, 37, 102-110. doi:10.1017/S0048577200981629
67. **Gati**, I. (2000). Pitfalls of congruence research: A comment on Tinsley's "The congruence myth". *Journal of Vocational Behavior*, 56, 184-189. doi:10.1006/jvbe.1999.1740
 68. **Gati**, I., Saka, N., & Mayer, Y. (2000). Career counseling using the Internet: Future Directions. *Hayiutz Hachinuchi*, 9, 88-110 (In Hebrew).
 69. **Gati**, I., & Ram, G. (2000). Counselors' judgments of the quality of the prescreening stage of the career decision-making process. *Journal of Counseling Psychology*, 47, 414-428. doi:10.1037/0022-0167.47.4.414
 70. **Gati**, I., & Saka, N. (2001). High school students' career related decision-making difficulties. *Journal of Counseling and Development*, 79, 331-340. doi:10.1002/j.1556-6676.2001.tb01978.x
 71. **Gati**, I., & Saka, N. (2001). Internet-based versus paper-and-pencil assessment: Measuring career decision-making difficulties. *Journal of Career Assessment*, 9, 397-416. doi:10.1177/106907270100900406
 72. **Gati**, I., Saka, N., Malka, M., Orenshtein, A., Sharav, D., & Zarihan M. (2001). High school students' career-related decision-making difficulties. *Hayiutz Hachinuchi*, 10, 11-38 (in Hebrew).
 73. **Gati**, I., Saka, N., & Krausz, M. (2001). "Should I use a computer-assisted career guidance system?" It depends on where your career decision-making difficulties lie. *British Journal of Guidance and Counselling*, 29, 301-321. doi:10.1080/03069880124945
 74. **Gati**, I., Krausz, M., Ever-Hadani, T., & Saka, N. (2001). The effectiveness of computer-assisted career guidance systems in the facilitation of the career decision-making process of young adults. *Man and Work*, 11, 7-36 (in Hebrew).
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133. Udayar, S., Levin, N., Lipshits-Braziler, Y., Rochat, S., Di Fabio, A., **Gati, I.**, Sovet, L., & Rossier, J. (2021). Difficulties in career decision making and self-evaluations: A meta-analysis. *Journal of Career Assessment* (in press). doi:10.1177/1069072720910089

Presentations at International Conventions (from 1990-)

**(additional papers were presented at the conventions
of Israeli professional associations)**

1. Gati, I. (August, 1990). *Computer versus counselor interpretation of the Self-Directed Search*. Presented at the 1990 Annual Convention of the American Psychological Association, Boston, Mass.
2. Ben-Shakhar, G., & Gati, I. (October, 1990). *A Comparison of common and distinctive stimulus components in determining orienting reactions*. Presented at the 30th annual meeting of the Society for Psychophysiological Research, Boston, Mass. *Psychophysiology*, 27, S16.
3. Ben-Shakhar, G., & Gati, I. (September, 1990). *Novelty and significance in orientation and habituation: A feature-matching approach*. Presented at the 5th International Congress of Psychophysiology, Budapest, Hungary, *International Journal of Psychophysiology*, 1991, 11, 12
4. Gati, I. (August, 1991). *Processes associated with compromises in career decisions*. Presented at the 1991 Annual Convention of the American Psychological Association, San Francisco.
5. Gati, I. (August, 1991). *Career compromises*. Presented at the International Symposium on Career Development, Lisbon, Portugal.
6. Gati, I. (August, 1991). *Processes associated with compromises in career decisions*. Presented at the International Conference of the International Association for Educational and Vocational Guidance, Lisbon, Portugal. *Proceedings*, pp. 270-273.
7. Gati, I. & Givon, M. (August, 1992). *Gender differences in the structure of occupational preferences*. Presented at the 1992 Annual Convention of the American Psychological Association, Washington, DC.
8. Gati, I. (July, 1992). *Relative weight of common and distinctive features in similarity judgments using simultaneous and sequential presentations*. Presented at the Fifth Conference of the European Society for Cognitive Psychology, Paris, France. *Proceedings of the Fifth Conference*, pp. 21-22.
9. Gati, I. (July, 1992). *Gender differences in the readiness to compromise in career decisions*. Presented at the 25th International Congress of Psychology, Brussels, Belgium. *International Journal of Psychology*, 27, 176. (ERIC Document Reproduction Service No. ED. 348 609).
10. Ben-Shakhar, G., Gati, I., & Salomon, N. (October, 1992). *A further investigation of the roles of common and distinctive stimulus features in determining orienting response generalization*. Presented at the Pavlovian Society Meeting, Los Angeles.
11. Gati, I. (July, 1992). *Whether and how can computer-assisted career guidance systems cope with dilemmas in career counseling?* Presented at the Second International Symposium on Career Development, Ghent, Belgium. (ERIC Document Reproduction Service No. ED. 348 610).
12. Ben-Shakhar, G., Frost, R., & Gati, I. (1992). *Semantic similarity as reflected by psychophysiological responsivity*. Presented at the 32nd Annual Meeting of the Society for Psychophysiological Research, San Diego, California.

13. Gati, I. (August, 1993). *Framings of career compromises: Processes and outcomes*. Presented at the Third International Symposium on Career Development, Toronto, Canada.
14. Gati, I. (September, 1993). *Common and distinctive features of similarity and preference judgments*. Presented at the Sixth Conference of the European Society for Cognitive Psychology, Elsinore, Denmark. *Proceedings of the Six Conference*, pp. 16-17.
15. Gati, I. (April, 1994). *Framings of career compromises*. The 1994 Annual Convention of the American Counseling Association, Minneapolis.
16. Gati, I. (May, 1994). *Computer-assisted career counseling*. Conference on the Convergence of Career Theory and Practice, Columbus, Ohio.
17. Gati, I. (July, 1994). *A taxonomy of difficulties in making career decisions*. Symposium on "Career indecision and barriers to career decision making" (Chair: F. W. Vondracek). 23rd International Congress of Applied Psychology, Madrid, Spain.
18. Gati, I. (July, 1994). *The role of compromise in career decisions*. Symposium on "Career development: Research and applications" (Chair: J. F. Marques). 23rd International Congress of Applied Psychology, Madrid, Spain.
19. Gati, I. (July, 1995). *The structure of occupational aspects: A comparison between the perceptions of career counselors and career counselees*. The 1995 National Career Development Association Conference, San Francisco.
20. Gati, I. (July, 1995). *Computer-assisted career counseling: Challenges and prospects*. The 1995 National Career Development Association Conference, San Francisco.
21. Ben-Shakhar, G., Gati, I., & Avni-Liberty, S. (October, 1995). *Stimulus novelty and significance in orienting responses: The effects of adding versus deleting stimulus components*. The 35th Annual Meeting of the Society for Psychophysiological Research, Toronto, Canada. *Psychophysiology*, 32, S18.
22. Gati, I., Krausz, M., & Osipow, S. H. (August, 1996). *A taxonomy of career decision making problems*. 1996 Annual Convention of the American Psychological Association, Toronto, Canada.
23. Gati, I., Garty, Y., & Fassa, N. (August, 1996). *Using career-related aspects to predict Person-Environment fit*. 26th International Congress of Psychology, Montreal, Canada. *International Journal of Psychology*, 31, 282.
24. Ben-Shakhar, G., Gati, I., & Ben-Bassat, N. (October, 1996). *Effects of substituting components of nonsignificant stimuli on reinstatement and dishabituation of the electrodermal orienting response*. The 36th Annual Meeting of the Society for Psychophysiological Research, Vancouver, Canada. *Psychophysiology*, 33, S22.
25. Gati, I., Krausz, M., & Osipow, S. H. (January, 1997). *A taxonomy of career decision making problems*. The Sixth National Career Development Association Conference, Daytona Beach, Florida.
26. Gati, I. (January, 1997). *Innovations in occupational search strategies for career information delivery systems*. The 1997 Annual Conference of the Association of Computer-Based Systems for Career Information, Daytona Beach, Florida.
27. Gati, I. (August, 1997). *The structure of vocational interests - Exploring alternatives to the hexagon*. 1997 Annual Convention of the American Psychological Association, Chicago.

28. Gati, I., Houminer, D., & Aviram, T. (August, 1997). *Career compromises: Framings and their implications*. 1997 Annual Convention of the American Psychological Association, Chicago.
29. Ben-Shakhar, G., & Gati, I. (October, 1997). *Orienting response reinstatement and dishabituation: The effects of substituting, adding, and deleting components of nonsignificant stimuli*. The 37th Annual Meeting of the Society for Psychophysiological Research, Cape Cod, Mass.
30. Gati, I. (October, 1997). *Making better career decisions*. 2nd National Congress for Educational Guidance AMPO '97, Mexico City. *Proceedings*, pp. 57-64.
31. Gati, I. (August, 1998). *A taxonomy of career decision making difficulties*. 24th International Congress of Applied Psychology, San Francisco.
32. Gati, I. (August, 1998). *Career decision making. Symposium on: Contemporary models in vocational psychology (honoring Samuel Osipow)*. 1998 Annual Convention of the American Psychological Association, San Francisco.
33. Gati, I., & Asher, I. (June, 1999). *The PIC model for career decision making: Prescreening, In-depth exploration, and Choice*. National Career Development Association, Portland, Oregon.
34. Gati, I., Krausz, M., & Osipow, S. H. (July, 1999). *A taxonomy of difficulties in career decision making*. Sixth European Congress of Psychology, Rome, Italy.
35. Ben-Shakhar, G., & Gati, I. (October, 1999). *The effects of serial position and frequency of presentation of common stimulus features on orienting response reinstatement*. The 38th annual meeting of the Society for Psychophysiological Research, Granada, Spain. *Psychophysiology*, 36, S33.
36. Gati, I., Krausz, M., & Osipow, S. H. (March, 2000). *A taxonomy of difficulties in career decision making*. The 2000 Annual Convention of the American Counselor Association, Washington, DC.
37. Gati, I., & Asher, I. (July, 2000). *The PIC model for career decision making: Prescreening, In-depth exploration, and Choice*. 27th International Congress of Psychology, Stockholm, Sweden. *International Journal of Psychology*, 35, 326.
38. Gati, I., Krausz, M., Osipow, S. H. & Saka, N. (July, 2000). *A taxonomy of difficulties in career decision making*. 27th International Congress of Psychology, Stockholm, Sweden. *International Journal of Psychology*, 35, 326.
39. Gati, I., & Ram, G. (August 2000). *Counselors' judgments of the quality of the prescreening stage of the career decision-making process*. 2000 Annual Convention of the American Psychological Association, Washington, DC.
40. Gati, I. (June, 2001). *Facilitating career decision-making by diagnosing and reducing career-decision-making difficulties*. 10th Global National Career Development Conference, Tucson, Arizona.
41. Gati, I., & Saka, N. (July, 2001). *Internet-based versus paper-and-pencil assessment: Measuring career decision-making difficulties*. Seventh European Congress of Psychology, London.
42. Gati, I. (July, 2002). *Perceived benefits of using Making Better Career Decisions – An Internet-based interactive career planning system*. National Career Development Association Convention, Chicago.

43. Gati, I., Fishman, Y. & Shiloh, S. (August, 2002). *The role of abilities in career decision-making: The relations among measured abilities, self-assessed abilities, and the preference for using them*. Presented at the 110th Convention of the American Psychological Association, Chicago.
44. Hijazi, Y., Tatar, M., & Gati, I. (August, 2002). *Career decision making difficulties among senior high school Arab students*. Presented at the 110th Convention of the American Psychological Association. Chicago.
45. Gati, I., & Saka, N (July, 2003). *A cross-cultural perspective on career decision-making difficulties*. Presented at the Congress of the International Association of Cross-Cultural Psychology, Budapest, Hungary.
46. Gati, I. (August, 2003). *The structure of vocational interests: Exploring alternatives to Holland's hexagon*. Presented at the 111th Convention of the American Psychological Association, Toronto.
47. Gati, I. (June, 2004). *Challenges and prospects of Internet-based interactive career planning systems*. Presented at the IAEVG-NCDA Symposium on International perspectives on career development, San Francisco, USA.
48. Gati, I, Saka, N. & Kelly, K. (July, 2004) *Career indecisiveness: Emotional and personality-related aspects of career decision-making difficulties*. Presented at the 2004 National Career Development Association Conference, San Francisco, USA.
49. Gati, I, & Kleiman, T. (July, 2004) *Challenges of Internet-based assessment: Measuring career decision-making difficulties*. Presented at the 2004 National Career Development Association Conference, San Francisco, USA.
50. Gati, I. (August, 2004). *Methodological challenges in career counseling research*, Presented at the 28th International Congress of Psychology, Beijing, China. *International Journal of Psychology*, 39, 232.
51. Gati, I. (May, 2005). *Using information and communication technologies to facilitate career decision-making* (Invited presentation). Faculty of Psychology and Education Sciences, University of Coimbra, Coimbra, Portugal.
52. Gati, I. (May, 2005). *Making Better Career Decisions: A Computer-Assisted Career Decision-Making System* (Invited presentation). Faculty of Psychology and Education Sciences, University of Coimbra, Coimbra, Portugal.
53. Gati, I., & Gadassi, R. (June, 2005). *The predictive validity of MBCD – A computer-assisted career decision-making system: A six year follow-up*. Poster presented at the 2005 Bi-annual Conference of the Society for Vocational Psychology, Vancouver, Canada.
54. Gati, I., Amir, T., & Kleiman, T. (June, 2005). *Interpreting career decision-making difficulties*. Poster presented at the 2005 Bi-annual Conference of the Society for Vocational Psychology, Vancouver, Canada.
55. Saka, N., Gati, I., & Kelly, K. R. (June, 2005). *Career indecisiveness: Mapping the emotional and personality-related aspects of career decision-making difficulties*. Poster presented at the 2005 Bi-annual Conference of the Society for Vocational Psychology, Vancouver, Canada.
56. Gati, I., & Gadassi, R. (June, 2005). *The predictive validity of MBCD – A computer-assisted career decision-making system: A six year follow-up*. Presented at the

- 2005 National Career Development Association Global Conference, Orlando, Florida.
57. Gati, I., Amir, T., & Kleiman, T. (August, 2005). *Interpreting career decision-making difficulties*. Poster presented at the 2005 Annual Convention of the American Psychological Association, Washington, DC.
 58. Saka, N., Gati, I., & Kelly, K. R. (August 2005). *Indecision versus Indecisiveness*. Paper presented at a symposium on Advances in the assessment of career indecision (Kevin R. Kelly chair), 2005 Annual Convention of the American Psychological Association, Washington, DC.
 59. Gati, I., Amir, T., & Kleiman, T. (September, 2005). *Measuring and interpreting career decision-making difficulties*. Presented at the 2005 Conference of the International Association for Educational and Vocational Guidance, Lisbon, Portugal.
 60. Saka, N., Gati, I., & Kevin, K. R. (September, 2005). *Career indecisiveness: Emotional aspects of career decision-making difficulties*. Poster presented at the 2005 Conference of the International Association for Educational and Vocational Guidance, Lisbon, Portugal.
 61. Gati, I., & Gadassi, R. (September, 2005). *The predictive validity of Making Better Career Decisions: A six year follow-up*. Poster presented at the 2005 Conference of the International Association for Educational and Vocational Guidance, Lisbon, Portugal.
 62. Tatar, M., & Gati, I. (March, 2006). *Factors affecting adolescents' willingness to get help on the Internet*. Presented at the 2006 Annual Conference of the American Counseling Association, Montreal, Canada.
 63. Erdman, D. & Gati, I. (July, 2006). *The art and science of Making Better Career Decisions*. Presented at the National Career Development Association Global Conference, Chicago.
 64. Gati, I. (July, 2006). *Measuring and interpreting career decision-making difficulties*. Presented at the National Career Development Association 2006 Global Conference, Chicago.
 65. Gati, I., Amir, T., & Kleiman, T. (July, 2006). *Understanding and interpreting career decision-making difficulties*. Presented at the 26th International Congress of Applied Psychology, Athens, Greece.
 66. Gati, I. (July, 2006). *Using Internet-based self-help tools to facilitate career decision making: Challenges and prospects*. Invited State-of-the-art lecture, at the 26th International Congress of Applied Psychology, Athens, Greece.
 67. Gati, I. (August, 2006). *Measuring and interpreting career decision-making difficulties*. Paper presented at a symposium on *Advancing models and measures of career indecision* (Paul J. Hartung chair), 2006 Annual Convention of the American Psychological Association, New Orleans.
 68. Gati, I. (July, 2007). *Facilitating career decision-making*. Presented at the National Career Development Association 2007 Global Convention, Seattle, Washington.
 69. Gadassi, R., & Gati, I. (July, 2007). *Gender differences in directly and indirectly elicited preferred occupations*. Presented at the National Career Development Association 2007 Global Convention, Seattle, Washington.
 70. Gati, I., & Davidovitch, S. (August, 2007). *Career decision-making styles: A*

- multidimensional approach*. Poster presented at the 2007 Annual Convention of the American Psychological Association, San Francisco.
71. Gati, I., & Tal, S. (September, 2007). *Facilitating career decision making*. Presented at the IAEVG-SVP-NCDA Symposium: Vocational psychology and career guidance practice: An international partnership. Padova, Italy.
 72. Shimoni, A., & Gati, I. (September, 2007). *The implications of preference crystallization on career decision-making*. Presented at the IAEVG 2007 International Conference. Padova, Italy.
 73. Gati, I., & Davidovitch, S. (September, 2007). *Career decision-making styles: A multidimensional approach*. Presented at the IAEVG 2007 International Conference. Padova, Italy.
 74. Gadassi, R., & Gati, I. (September, 2007). *Gender differences in directly and indirectly elicited preferred occupations*. Presented at the IAEVG 2007 International Conference. Padova, Italy.
 75. Tatar, M., Gati, I. & Fertig, L. (October, 2007). *Counselor's willingness to assist students through the Internet*. Poster presented at the Association for Counselor Education and Supervision (ACES) Conference, Columbus, Ohio.
 76. Gati, I. (March, 2008). *Challenges in facilitating career decision-making*. Invited presentation, for *The Role of Education and Work in People's Lives: Global Perspectives, Local Action*, School of Education, Cleveland State University, Cleveland, USA.
 77. Gati, I. (March 2008). *Making Better Career Decision*. Presented at the Society of Vocational Psychology's Preconference Workshop, International Counseling Psychology Conference, Chicago, USA.
 78. Gati, I., & Gadassi, R. (March, 2008). *Gender differences in directly and indirectly elicited preferred occupations*. Poster resented at the International Counseling Psychology Conference, Chicago, USA.
 79. Gati, I., & Shimoni, A. (March, 2008). *The implications of preference crystallization on career decision making*. Presented at the International Counseling Psychology Conference, Chicago, USA.
 80. Gati, I., & Davidovitz, S. (March, 2008). *Career decision-making styles: A multidimensional analysis*. Presented at the International Counseling Psychology Conference, Chicago, USA.
 81. Gati, I., & Shimoni, A. (August, 2008). *Do you know what you're looking for? Assessing preference crystallization*. Poster presented at the 2008 Annual Convention of the American Psychological Association, Boston, Massachusetts.
 82. Gati, I., & Amir, T. (August, 2008). *Career counselors' perceptions of the severity of career decision-making difficulties*. Poster presented at the 2008 Annual Convention of the American Psychological Association, Boston, Massachusetts.
 83. Gadassi, R., & Gati, I. (June, 2009). *Gender differences in directly and indirectly elicited preferred occupations*. Poster resented at the Society for Vocational Psychology Conference, St. Louis, Missouri.
 84. Gati, I. (June, 2009). *Facilitating career decision making*. Presented at the National Career Development Association Global Conference, St. Louis, Missouri.

85. Gati, I., Tal, S., & Amir, T. (July, 2009). *Career counselors' perceptions of the severity of career decision-making difficulties*. Presented at the National Career Development Association Global Conference, St. Louis, Missouri.
86. Gati, I., & Shimoni, A. (July, 2009). *Do your clients know what they are looking for? Assessing clients' career preference crystallization*. Presented at the National Career Development Association Global Conference, St. Louis, Missouri.
87. Gati, I. (July, 2009). *Career Decision-Making Patterns: A multidimensional approach*. Presented at the National Career Development Association Global Conference, St. Louis, Missouri.
88. Gati, I. (April, 2010). *Career decision-making difficulties: Assessment and intervention*. Invited presentation for the VI Conference on Career Development: Assessment and intervention. Braga, Portugal.
89. Gati, I. (May, 2010). *Facilitating career decision-making*. Invited presentation for the 2010 National Congress on Vocational Guidance. Sperlonga, Italy.
90. Gati, I. (June, 2010). *Challenges in assessing client's career decision-making needs: Spotlight on career decision-making profiles*. Invited presentation for the NCDA-IAEVG-SVP International Symposium, San Francisco.
91. Gati, I. (July, 2010). *Incorporating evidence-based Internet tools into career counseling*. Presented at the National Career Development Association Global Conference, San Francisco.
92. Leung, A. S., Hou, Z. J., Gati, I. & Li, X. (August, 2010). *Effects of parental expectations and cultural-values orientation on career decision-making difficulties of Chinese University students*. Poster presented at the 118th Annual Convention of the American Psychological Association, San Diego, California.
93. Gati, I., Asulin-Peretz, & Fisher, A. (August, 2010). *Emotional and personality-related career decision-making difficulties: A three-year follow-up*. Poster presented at the 118th Annual Convention of the American Psychological Association, San Diego, California.
94. Gati, I., Gadassi, R., & Rolnick, H. (August, 2010). *The dimensions of career decision-making profiles: Personality traits or situational factors?* Poster presented at the 118th Annual Convention of the American Psychological Association, San Diego, California.
95. Gati, I. (September, 2011). *Internet self-help career guidance: Does it really work? When? For whom?* Presented at the International symposium on Vocational guidance and career choice interventions: An international perspective (Robert W. Lent, chair), the 2011 International conference on Vocational designing and career counseling: Challenges and new horizons, Padova, Italy.
96. Gati, I. (September, 2011). *The prospects and challenges of Internet-based career assessment*. Presented at the 2011 International conference on Vocational designing and career counseling: Challenges and new horizons, Padova, Italy.
97. Gati, I. (June, 2012). *Improving the Assessment of Client's Needs for Career Counseling*. Presented at the National Career Development Association Global Conference, Atlanta, Georgia.

98. Gadassi, R., Gati, I., & Dayan, A. (August, 2012). *The adaptability of Career Decision-Making Profiles*. Poster presented at the 120th Annual Convention of the American Psychological Association, Orlando, Florida.
99. Levin, N., & Gati, I. (August, 2012). *The stability and structure of career decision-making profiles: A one-year follow up*. Poster presented at the 120th Annual Convention of the American Psychological Association, Orlando, Florida.
100. Gati, I., & Gutentag, T. (August, 2012). *Career preference stability and its consequences on career decision making*. Poster presented at the 120th Annual Convention of the American Psychological Association, Orlando, Florida.
101. Gati, I., & Gadassi, R., & Mashiah-Cohen, R. (August, 2012). *Career Decision-Making Profiles vs. Styles: Convergent and incremental validity*. Poster presented at the 120th Annual Convention of the American Psychological Association, Orlando, Florida.
102. Gati, I., & Perez, M. (June, 2013). *Gender differences in career preferences from 1990 to 2010: Gaps reduced but not eliminated*. Presented at the International Conference on Life design and career counseling: Building hope and resilience, Padova, Italy.
103. Gati, I., & Perez, M. (July, 2013). *Gender differences in career preferences from 1990 to 2010: Gaps have decreased but not disappeared*. Presented at the National Career Development Association Global Conference, Boston, Massachusetts.
104. Kennet-Cohen, T., & Gati, I. (October, 2013). *Scholastic abilities and academic decision-making patterns as predictors of dropout in higher education*. Presented at the 39th Annual Conference of the International Association of Educational Assessment, Tel Aviv, Israel.
105. Kennet-Cohen, T., & Gati, I. (April, 2014). *Scholastic abilities and academic decision-making patterns as predictors of dropout in higher education*. Presented at the Annual Meeting of the American Educational Research Association, Philadelphia, PA.
106. Gati, I. & Vertsberger, D. (July 2014). *The Association between Career Decision-Making Difficulties, Career Decision-Making Profile, and Help-Seeking Behavior*. Presented at the 28th International Congress of Applied Psychology, Paris, France.
107. Gati, I. & Gutentag, T. D. (July 2014). *Career preference reliability and stability and its consequences on Career Decision Making*. Presented as an E-Poster at the 28th International Congress of Applied Psychology, Paris, France.
108. Lipshits-Braziler, Y. Gati, I., & Tatar, M. (July 2014). *Strategies for Coping with Career Decision-Making Difficulties*. Presented at the 28th International Congress of Applied Psychology, Paris, France.
109. Lipshits-Braziler, Y. Gati, I., & Tatar, M. (July 2014). *The perceived effectiveness of strategies for coping with career decision-making difficulties*. Presented as an E-Poster at the 28th International Congress of Applied Psychology, Paris, France.
110. Gati, I. & Willner, T. (July 2014). *The association between career decision-making profiles and career decision-making difficulties: A Cross-cultural analysis*. Presented as an E-Poster at the 28th International Congress of Applied Psychology, Paris, France.

111. Gati, I. & Izrailevitch, V. (July 2014). *Making Career Decisions: Can You Rely on Your Intuitions?* Presented as an E-Poster at the 28th International Congress of Applied Psychology, Paris, France.
112. Gati, I. & Vertsberger, D. (July 2014). *The Association between Career Decision-Making Difficulties, Career Decision-Making Profile, and Help-Seeking Behavior.* Presented at the 11th Biennial Conference of the Society of Vocational Psychology, Coimbra, Portugal.
113. Lipshits-Braziler, Y. Gati, I., & Tatar, M. (July 2014). *Strategies for Coping with Career Decision-Making Difficulties.* Presented at the 11th Biennial Conference of the Society of Vocational Psychology, Coimbra, Portugal.
114. Gati, I. & Izrailevitch, V. (July 2014). *Making Career Decisions: Can You Rely on Your Intuitions?* Presented at the 11th Biennial Conference of the Society of Vocational Psychology, Coimbra, Portugal.
115. Gati, I. & Perez, M. (July 2014). *What do young adults need? Assessing the needs of young adults seeking counseling towards college studies.* Presented at the 11th Biennial Conference of the Society of Vocational Psychology, Coimbra, Portugal.
116. Lipshits-Braziler, Y. Gati, I., & Tatar, M. (August 2014). *Strategies for Coping with Career Decision-Making Difficulties.* Poster presented at the 122th Annual Convention of the American Psychological Association, Washington, DC.
117. Lipshits-Braziler, Y. Gati, I., & Tatar, M. (July 2014). *The perceived effectiveness of strategies for coping with career decision-making difficulties.* Poster presented at the 122th Annual Convention of the American Psychological Association, Washington, DC.
118. Lipshits-Braziler, Y., Tatar, M., & Gati, I. (April, 2015). *The Effectiveness of Strategies for Coping with Career Indecision: A Longitudinal Study.* Paper presented at the American Educational Research Association (AERA) Conference, Chicago, Illinois.
119. Levin, N., & Gati, I. (June, 2015). *Integrating assessments of career decision making into counseling.* Roundtable presented at the NCDA Global Conference, Denver, Colorado.
120. Lipshits-Braziler, Y., Tatar, M., & Gati, I. (July, 2015). *Strategies for coping with career indecision.* Roundtable presented at the NCDA Global Conference, Denver, Colorado.
121. Braunstein-Bercovitz, H., Gabai, R., Gati, I., & Vertsberger, D. (July, 2015). *Do young adults seek professional help when making career decisions? Why and from whom?* Presented at the NCDA Global Conference, Denver, Colorado.
122. Gati, I. (November, 2015). *Making better career decisions.* Presented at the Conference on Career Counseling, "1 Decembrie 1918" University, Alba Iulia, Romania.
123. Gati, I. (May 2016). *Integrating theory, research, and practice: A Viewpoint of an Editorial Board member of the Journal of Career Assessment.* Presented at the symposium on A view from the Editor's desk: Ensuring quality in theory, research, and practice. The 12 Biennial Conference of the Society of Vocational Psychology, Tallahassee, Florida.

124. Bacanli, F. Oztemel, K., Dogan, H., & Gati, I. (May 2016). *Career decision-making profiles of Turkish adolescents*. Presented at the 12 Biennial Conference of the Society of Vocational Psychology, Tallahassee, Florida.
125. Gati, I., & Levin, N. (May 2016). *Using ICT to integrate theory, research, and practice: Challenges and opportunities*. Presented at the 12 Biennial Conference of the Society of Vocational Psychology, Tallahassee, Florida.
126. Hechtlinger, S., Levin, N., Gati, I., & Saka, N. (February 2017). *Assessing dysfunctional Beliefs about career decision making*. Presented at the 13 Annual Conference of the Israeli Psychometric Association, Jerusalem, Israel.
127. Gati, I., Gutentag, T. & Shimoni, A. (February 2017). *Assessing aspects-based career preference crystallization*. Presented at the 13 Annual Conference of the Israeli Psychometric Association, Jerusalem, Israel.
128. Gati, I., Hechtlinger, S., & Levin, N. (June 2017). *Assessing dysfunctional Beliefs about career decision making*. Presented at the NCDA 2017 Global Conference, Orlando, Florida.
129. Udayar, S., Levin, N., Rochat, S., Di Fabio, A., Lipshits-Braziler, Y., Gati, I., Sovet, L., & Rossier, J. (July, 2017). *Relationship between career indecision, career self-efficacy and self-esteem: A meta-analysis*. Presented at the 14th European Conference on Psychological Assessment, Lisbon, Portugal.
130. Adler-Kabariti, K., & Gati, I. (August 2017). *Aspect-based preferences of female military service candidates: Stability of the pattern, structure, and comparison to military job characteristics*. Presented at the SVP Student Poster Session, 125th Annual Convention of the APA, Washington, DC.
131. Lipshits-Braziler, Y., & Gati, I. (August 2017). *Latent profiles of career decision-making difficulties*. Presented at the 125th Annual Convention of the APA, Washington, DC.
132. Adler-Kabariti, K., & Gati, I. (August 2017). *The contribution of vocational abilities to women's military service performance*. Presented at the 125th Annual Convention of the APA, Washington, DC.
133. Adler-Kabariti, K., & Gati, I. (August 2017). *How the fit between women's career preferences and the characteristics of their job contributes to their performance during compulsory military service*. Presented at the 125th Annual Convention of the APA, Washington, DC.
134. Gati, I. (June 2018). *Making better career decisions using the PIC model: Prescreening, In-depth exploration, and Choice*. The ECADOC 2018 summer school. Athens, Greece (invited).
135. Gati, I. (June 2018). *Developing evidence-based assessments of decision-making and integrating them into career counseling*. The ECADOC 2018 summer school. Athens, Greece (invited).
136. Gati, I., Kulcsar, V., & Levin, N. (June 2018). *Facilitating career decision making: Assessment of antecedents, consequences, and outcome*. Presented at the 13th Biennial Conference of the Society of Vocational Psychology, Scottsdale, Arizona.
137. Gati, I. (June 2018). *How to deal with the challenge of career transitions*. Discussant at the symposium on *Preparing for the future of work and career development: A vocational psychology perspective* (Robert W. Lent, chair).

Presented at the 13th Biennial Conference of the Society of Vocational Psychology, Scottsdale, Arizona.

138. Gati, I., Kulcsar, V., & Dobrean, A. (June 2018). *Challenges in career decision making: Assessment of predictors, consequences, and outcome*. Presented at the NCDA 2018 Global Career Development Conference, Phoenix, Arizona.
139. Willner, T., Lipshits-Braziler, Y., & Gati, I. (August 2018). *Construction and initial validation of the Work Orientation Questionnaire*. Poster presented at the 126th Annual Convention of the American Psychological Association (APA), San Francisco, CA.
140. Levin, N., Braunstein-Bercovitz, H., Lipshits-Braziler, Y., Gati, I., & Rossier, J. (July, 2019). *Revisiting the internal structure of the English version of the Career Decision-Making Difficulties Questionnaire in seven countries*. Presented at the 15th Conference on Psychological Assessment, Brussels, Belgium.
141. Hechtlinger, S., & Gati, I. (August, 2019). *Reducing dysfunctional career decision-making beliefs: Gender differences in the effectiveness of a group intervention*. Poster presented at the 127th Annual Convention of the American Psychological Association (APA), Chicago, IL.
142. Hartung, P. J., Richard, G. V., Savickas, M. L., & Gati, I. (August, 2019). *Development and initial validation of the Specialty Indecision Scale, 2nd Edition*. Poster presented at the 127th Annual Convention of the American Psychological Association (APA), Chicago, IL.